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ALocal 2627
District Council 37
AFSCME AFL-CIO
Virtual General Membership Meeting
November 16, 2021

Minutes

Treasurers Report

Trustee Election

Presidents Report

Old / New Business

President Morand called the meeting to order at 6:17P.M. David Boyd stated it was allowed to conduct a meeting without a quorum if no member requests a quorum count.

Minutes

Brother Chowdhury made a motion to accept the accept the September 2021 minutes. Brother Childs seconded. A vote was taken. The minutes were approved.

Presentations

Erica Vargas - Political Action - wanted to thank everyone who participated in the last meeting. The next meeting is Thursday at 6pm. She will put the information in the chat for anyone who wants to participate. She spoke to the members regarding the PEOPLE program and the Reach Beyond program. Sister Leibowitz mentioned that it would be helpful if Political Action sent out information prior to early voting.

William Bifulco and Norman Issacs – Health and Security (H&S) – The questions from the members in the chat were addressed and answered. Regarding Delta Dental, the members are encouraged to contact the dental unit to make sure they understand if their dentist is covered and if there is any payment. H&S is looking into the optical benefit to see if there can be improvements. Members who were part of the med team plan can only use the Delta Dental. The med team plan is no longer used. NJ residents can use the Delta Dental PPO.

The Pica benefit is a class of prescriptions covered by the MLC. Call drug unit if you are not sure.

Vaccine reimbursements were discussed. There was discussion regarding the \$500.

Treasurers Report

Sister Leibowitz made a motion to accept the Treasurers report. Brother Chowdhury seconded. Brother Kellam stated that there is no information regarding the IRS penalty. He is hoping that it will be resolved by the end of the year. He also requested that the members disregard the 6 months report due to corrections needed. He will resubmit at the next GM meeting. Brother Kellam reported on the May 2021 and June 2021 reports. A vote was taken, and the Treasurers report was approved.

Presidents Report

The Dental Center at 115 Chambers street is now open. There is no backlog. There is also a vision provider that will be there soon. The Joralemon Street location is going to close soon.

40 There are 25,000 people on leave without pay (LWOP). Of that, DC37 has 10,000 members on
41 LWOP. Members waiting on appeal can wait until March before they get a decision. One
42 member in DOITT is on a 30-day suspension and the Agency is trying to terminate. The member
43 did not file during the stated period. President Morand stated that while the Unions are in favor of
44 vaccinations, they are not in favor of mandates. She also reminded the membership that the
45 Unions have lost the cases in court. The Union was able to negotiate a deal for DOE, HHC and
46 the rest of the City. CUNY and Transit **are not included** in these deals. Transit is doing weekly
47 testing. Transit and CUNY cannot change anything unless they go in front of the board.

48 There was a bargaining session for NYCHA. NYCHA had a new policy that managers could
49 telework up to 3 days a week. NYCHA offered the Union one day per pay period. This will be a
50 pilot program and for a select group. The Local will be pushing back on this offer.

51 Paid family leave will not increase this year. They are looking to add siblings in 2023.

52 President Morand answered various questions in the chat.

53 Sister Leibowitz asked about the .20 especially since it will affect pension recalculation.
54 President Morand stated that the City is not bargaining on anything non covid related. There was
55 discussion.

56 There were questions regarding Longevity and Longevity regarding the CSM title. Longevity is
57 different in some agencies, Transit being one of them. There was discussion.

58 There was an inquiry as to when the Union will bargain. At this time it is too soon to know.

59 **Old Business – None**

60 **New Business – None**

61 Sister Leibowitz made a motion to adjourn. Brother Villegas seconded. A vote was taken, and
62 the motion passed. The meeting was adjourned at 7:45 pm.