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**Local 2627**  
**District Council 37**  
**AFSCME AFL-CIO**  
**Virtual General Membership Meeting**  
**May 18, 2021**

**Minutes**

**Treasurers Report**

**Presidents Report**

**Old / New Business**

President Morand called the meeting to order at 6:13P.M. There was a quorum. Due to the virtual check in process the meeting started a little later than expected.

**Minutes**

Brother Mohammad Chowdhury a motion to accept the March 16, 2021 minutes. Brother George Villegas seconded. A vote was taken. The minutes were approved.

**Treasurers Report**

Brother Kalpesh Patel made a motion to accept the Treasurers reports with correction. Sister Ann George seconded. Brother Kellam reported March 2021 and the 3-month report.

There was discussion. A vote was taken, and the motion was passed.

Brother Kellan reported that there is no update regarding the IRS penalty.

**Presidents Report**

President Morand reported that people have started coming back to work with different work schedules depending on Agencies and space. There were walkthroughs and return to work meetings to get ready for the staff to come back. People can ask for reasonable accommodations (RA), but they will not get it for elder or childcare. RA is only for the member and the members disability. Members must apply to the EEO Office and have the correct documented paperwork. All agencies are still having employees working reduced days due to spacing except for NYPD. NYPD is asking for the staff to come back 5 days. There is a safety and health grievance against them. There was extensive discussion regarding return to work and protocols. Politics have a lot to do with the decision.

There was a question regarding if the proof of concept would get the city to reduce the time in office. Laura mentioned the two bills out that were listed in the March minutes.

President Morand reminded members to make sure their information is updated with their agency, DC37 and the pension. It is important to be able to reach you. Contact DC37 to update beneficiaries. 212.815.1234 to make updates.

Members were encouraged to take shop steward class. It will provide a better understanding of how things work. Sign up at DC37.net.

37 Lei Lei reported on the status of CUNY. IT is working but it looks like there will be discussion  
38 about August second. Laura let the members know that there is no telework agreement and do  
39 not sign anything until the union negotiates it. It is part of the mandatory subject of bargaining.  
40 Contact the union. CUNY still has a budget issue but hiring now is on an emergency level.

41 President Morand reported that employees will be expected to go back to work in July. President  
42 Morand encouraged everyone to sign up for the E-Alerts to get the most updated information.

43 There were questions regarding titles being transferred to other agencies. May orals transfer,  
44 Mayoral to Non-Mayoral may not happen.

45 Longevity is negotiated at the end of the contract and it is after 3 years. Transit is different. The  
46 Local must negotiate that differently since they came in after.

47 The Early Retirement Incentive (ERI) has been approved. Members will receive 1 month for  
48 every year that they worked. DOE will know the end of the month. Under 62 retire no penalties.  
49 After that it is one month for every year worked. The 25/55 plan was not included. There was  
50 discussion.

51 The union will know more on June 30. Members will have 90 days to get out. There will be no  
52 Terminal Leave. Members will be paid a lump sum payment over the course of 3 years. Once a  
53 year for 3 years.

54 Sister Leibowitz recommended members to go to DC37 for pension counseling. You must be 3  
55 months or less away from retirement. There will be information sessions. Join MyNYCERS. It  
56 will take a while to finalize the pension payment so you must ask them what is your estimated  
57 check that you will get prior to the finalization. It can take over a year to get your correct payment.  
58 Sister Leibowitz relayed how Deferred Comp works. You must be off payroll for 45 days. It is  
59 important to get direct deposit which speed up the process. Brother Kellam said your bank  
60 accounts must have the same name as your paycheck.

61 Brother Kellam spoke to the members regarding retirement regarding Def Comp.

62 President Morand answered questions members provided in the chat. There was discussion.

63 President Morand encouraged members to place their names on their devices so it will speed up  
64 the attendance to get into the meeting.

65 **Old Business – None**

66 **New Business – None**

67 Sister Leibowitz made a motion to adjourn. Brother Charles McLean seconded. A vote was  
68 taken, and the motion passed. The meeting was adjourned at 8:10 pm.