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Local 2627
District Council 37
AFSCME AFL-CIO
Virtual General Membership Meeting
September 21, 2020

Minutes

Treasurers Report

Constitutional Amendments 2nd Reading and Vote

Presidents Report

Old / New Business

President Morand called the meeting to order at 6:21 P.M. There was a quorum. President Morand is in two meetings so Brother Childs will be starting this meeting. It is requested that all attendees turn on their cameras.

Minutes

Brother Charles McClain made a motion to accept the January 24th, 2020 minutes. Brother Anthony Chambers seconded. A vote was taken. The minutes were approved. Sister Leibowitz stated that she copied and pasted what was read in the last meeting so the members can see the text exactly as read. Brother Mitch Goldberg made the motion to accept the July 28th, 2020 minutes. Brother Charles McClain seconded. A vote was taken. The minutes were approved.

Treasurers Report

Brother Kellam requested that he can present all the outstanding Treasurers reports together so they can be approved with one vote. These reports consist of the end of year 2019 which includes December 2019, the Budget, The 6 Month 2020 and the July report. Brother Kalpesh Patel made a motion to accept Brother Kellam's request. Sister Wendy Leonardo (DOITT) seconded.

Brother Kellam presented the reports. There was discussion. Sister Ann George made the motion to accept all reports. Brother George Villegas seconded. A vote was taken, and the motion passed.

Sister Myrna Phillips requested that the minutes and Treasurers Reports will be given in advance.

Brother Kellam reported on the IRS issues the Local was facing. The past penalties have been excused. The CPA is working with the IRS to resolve the outstanding issue with the few outstanding documents that the Local had submitted. The Local is waiting to hear if the last penalty will be waived.

Constitutional Amendments

Brother McClain read the second reading of Amendment 1. Brother Mohammad Chowdhury made a motion to accept Amendment 1. Brother Gary Leunis seconded. No members had any issues for discussion. A vote was taken. There were 42 ayes and zero nays. Amendment 1 passed.

Brother McClain read Amendment 2 and Amendment 3 together. Since they are cosmetic changes only, they will be voted together. Brother Gary Leunis made a motion to accept the

41 Constitutional Amendments 2 and 3. Sister Marie Jeremie seconded. No members had any
42 questions or discussion. A vote was taken. There were 42 -ayes and 1nay. Amendments 2 and
43 3 passed.

44 **President's Report**

45 President Morand addressed the membership regarding layoffs. HHC and Transit are exempt
46 Mayoral Agencies will take a hit. Layoff lists can come out as early as this week. Since many
47 DC37 members do not make a high salary, it can be an unfair number of members leaving.
48 Currently there are no official numbers. The City sent off layoff manuals to the Agencies. It is the
49 Agencies responsibility to inform the members. If you get the layoff letter you are in danger and
50 you should contact the Local. The Union has 30 days to fight for you. Armena Black is the new
51 Council Rep for Mayorals and Culturalurs. Lei Lei is still the Rep for CUNY. Alvin Williams in now
52 is no longer a rep. He is now in Safety & Health. The new Director of White Collar, David Boyd,
53 replaced Tyler Hemmingway . David and Armena addressed the membership. David stated that
54 the full list of the agencies the Reps will be assigned to will be coming.

55 President Morand responded to the questions from the members in chat regarding layoffs. The
56 Local is going to sue CUNY and considering suing Transit.

57 The Cyber Security Analyst has been accreted effective June 2020.

58 10/04/20 is the start date for Computer System Manager and Computer Operations Manager. 80
59 % Level 1 50% Level 2. 20% of people in the title want to come in but they cannot unless some
60 of the other people decide not to come in. The Local is compiling a list of the people who are
61 eligible. Employees can't come in if they set policies, are Confidential Employees, or have the
62 ability to hire/fire. They will get comp time not paid Overtime. No Longevity and RIP. They will
63 get dental. They will also get the \$800 for the 15 years of service Additional benefit of union
64 membership – no 5-day loss for the furlough the managers have to take and they will get the 2
65 days back they lost.

66 Laura explained the layoff process. Temps, Provisionals, Probable Permanents (workers on
67 probation), Non-Competitive with less than 5 years are same as Probable Permanents. When
68 Non-Competitive titles get laid off, they get laid off by unit. When Competitive titles get laid off it
69 goes by agency. Permanents are the last to go.

70 President Morand stated that the Early Retirement Incentive may not happen until February. The
71 NYS Legislative will not come back to session until November. There is a bill titled 17044 that is
72 presented. You can Google Early Retirement Incentive for NYC for more on this bill. This does
73 not include HHC, FDNY and NYPD. It does include TRS, NYCERS and BERS.

74 President Morand read and answered the questions asked by the members and she is also going
75 to answer some of the questions in the chat portion of this meeting.

76 President Morand reported that the Local has filed lawsuits against CUNY.

77 President Morand discussed extended probation. There was an agreement with the Agencies for
78 extending probation for 3 months so members will not be unfairly judged for working at home.
79 Some Agencies can waive the extension. If members are working non remote and are doing their

80 job, they should be able to get their extension waived. It can be waived if the managers have no
81 objection to it. DEP is giving the Union a hard time regarding this issue. There was discussion.

82 President Morand encouraged the members to sign up for the E alerts from the Local. It is the
83 fastest way to keep you informed. www.local2627.org

84 President Morand encouraged the members to Vote and fill out the Census.

85 Permanent employees who are laid off will get placed on a preferred list. You can bump anyone
86 who is provisional and has less time.

87 **Old Business – None**

88 **New Business – None**

89 Sister Julie Leibowitz made a motion to adjourn. Brother Kalpesh Patel seconded. A vote was
90 taken, and the motion passed. The meeting was adjourned at 8:38 pm.