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Local 2627

District Council 37

AFSCME AFL-CIO

General Membership Meeting

November 21, 2017

Minutes

Treasurers Report

Child Scholarship Drawing

Special Presentation: AFLAC

Presidents Report

Old Business

New Business

President Ajaye called the meeting to order at 6:33 P.M. There was a quorum.

Minutes

President Ajaye asked for a motion to accept the minutes for the September 19th 2017 meeting. Brother Jim Ryan (York College) made a motion to accept the minutes. Brother Mohammad Miah (BMCC) seconded it. A vote to accept the minutes was taken and passed.

Treasurers Report

Sister Julie Leibowitz (HPS) made a motion to accept the Treasurer's reports. Sister Tammi Martin (HRA) seconded. Brother Kellam changed the format of the Treasurers Report and described the new format. There was a question regarding the location of the accounts and interest earnings. Brother Kellam stated that until he had a handle on the finances and had everything reconciled, he was not touching the bank accounts. A vote to accept the September and October Treasurer's reports was taken and passed.

Child Scholarship Drawing

President Ajaye discussed the child scholarship benefit the Local provides for the Members' children. He suggested that we may want to modify the criteria so each child is allowed to apply every year even if they were awarded a scholarship in the past. Sister Julie Leibowitz made the motion that members can apply every year. Sister Veronica Taylor (DDC) seconded. There was discussion. Brother Charles McClain (HRA) made a motion to call the question. Brother Jim Ryan seconded it. A vote was taken and the question was called. A vote was then taken regarding Sister Leibowitz's motion. The motion passed.

President Ajaye turned over the meeting to the Trustees, Brothers Frank Durham and Aidian Gellineau. There were 7 eligible applicants. Each applicant was assigned a number (1-7). 7

35 bingo balls were placed in the dispenser. Random members were brought up to pick a ball.
36 Each recipient will get \$2000.

37 The drawing for the scholarship recipients were as follows

#	Member Name	Child Name	Recipient
1	Henry Lee	Danica Lee	Not selected
2	Gerry Lee	Emily Lee	Ball1: picked by Francis Reyes (NYPD)
3	Neil Joseph	Joseph Frary	Not selected
4	Jaymin Shah	Dhaval Shah	Ball 2: picked by Veronica Taylor DDC
5	Irina Shaw	Dayton Shor	Ball 4: picked by Jim Ryan (York College)
6	John Serraro	Stephanie Serrao	Ball 3: picked by Xuchen Lin (Probation)
7	Yihong Xiong	Jiayi Xiong	Ball 5: picked by Annette Del Rio (DOE)

38 The recipients will be receiving their scholarships at the next Eboard Meeting.

39• **Special Presentation: AFLAC**

40 Renee and Robert Denatto updated the members on the current services that AFLAC provides.
41 They talked about disability, cancer and other supplemental insurances. They handed out
42 interest forms, answered some questions and were available after the meeting.

43• **Presidents Report**

44 President Ajaye mentioned that DC37 messed up the order for the beverages and cups for the
45 meeting and used the discretionary money to provide this. He was just informing the membership
46 of one of the many uses for this money.

47 President Ajaye brought up Executive Board member Tom Engeldrum to speak about a benefit
48 that the members may not be aware of. Brother Engeldrum was a Veteran during peace time.
49 He was not eligible to use his military service as credit towards his pension. That benefit was
50 only given to Veterans who served during war time. This restriction was changed in June 2016.
51 Now anyone who has served with an honorable discharge can buy back up to 3 years that can be
52 added to their pension. This information is also posted on the Local's website
53 www.local2627.org.

54 President Ajaye discussed the postcards, discretionary money and the charges that Brother
55 Olmstead brought up against the Local, him and the Executive board. He mentioned the results
56 of the AFSCME Judiciary hearing. At the hearing the two charges that were brought up were the
57 appointments of officers and the Discretionary Money. As per the Constitution of the Local, the
58 Executive Board is allowed to appoint new officers if there is a vacancy. That charge was
59 dismissed. As for the Discretionary Money, there was language on the postcard that was not
60 reflected exactly the way it was requested. President Ajaye even went to DC37 Council for the
61 correct wording which, when given, was not totally clear. President Ajaye is resubmitting this
62 request using the language provided in the AFSCME judicial hearing response. He also
63 explained the exact process to the membership in detail. This will be re-explained during the
64 January meeting where a vote will be taken.

65 President Ajaye talked about the money that is left from the contract. The Local normally used
66 that money to add to Longevity. This would always have to be negotiated. This year, President
67 Ajaye worked to give the members a RIP (reoccurring increment payment). What makes the RIP

68 better than Longevity is that the RIP will increase the same amount as the negotiated contract.
69 Nothing changes with the Longevity. That stays in place. The RIP goes into effect after 3 years.

70 President Ajaye mentioned the three types of Civil Service Lists. 1. List Made Public (the one the
71 Chief prints. This list is pre-appeal). 2. Established List (the list with the inserted granted appeal
72 grades). 3. Certified List (list the Agencies pick off of). Sister Leibowitz mentioned the Agencies
73 requirement regarding the Promotional and Open Competitive Lists. The Agencies are ONLY
74 REQUIRED to replace existing Provisionals. Since the Agency is already paying the salary, this
75 is not a budget issue. The money has already been assigned for that slot. The Promotional list
76 must be used first. The Agency can only use the Open Competitive list if there are 2 or less
77 people on the Promotional list. The only exception is if there is a call for selective certification.
78 Then they are allowed to pull from the Selective Certification list. The Agency must follow Civil
79 Service Law and utilize the 1 in 3 rule. She encouraged everyone to inform the Local if the
80 Agencies are pulling from the Open Competitive list and not the Promotional list. If there are no
81 Provisionals, the Agencies DO NOT have to promote anyone. The only thing the Agencies HAVE
82 to do is replace existing Provisionals. There was additional discussion.

83 President Ajaye encouraged the members to place their best foot forward if they want to have
84 good chances of being picked up. He also encouraged the members to take names of people
85 who give them information and to always get proof of mailing if sending something out to DCAS.
86 Any information needed regarding DCAS is given on the Notice of Exam or the letter DCAS
87 sends out. Sister Leibowitz reminded the members to inform the Local if they were passed over
88 and never interviewed. DCAS has stated that they are supposed to interview everyone. She also
89 reminded that each member is responsible for their own statuses. They need to check their
90 status on the list and inform the Local if there are issues.

91• **Old Business**

92 None.

93 **New Business**

94 Sister Andrea Simon asked if there was any talk regarding a retirement incentive. There has not
95 been. She also asked the status of negotiations. President Ajaye stated that August 14th was the
96 first day the Unions sat down with the City. There is nothing authorized to report at this time.

97 Brother Aidian Gellineau questioned if it is good to apply other exams. President Ajaye and
98 Sister Leibowitz recommend taking any exam that will increase your salary since these lists take
99 a long time to establish. The member is always free to reject the new title if they are happy where
100 they are.

101 President Ajaye mentioned the Paid Family Leave Act that the State Employees have. This does
102 cost money. He had a flyer but not a lot of information at that time. He will be bringing people
103 knowledgeable about this to the January 2018 meeting.

104 Brother Cody Childs reported on the Local's Black History Event in February. It will be Friday
105 night February 2nd. We are the first Local to do the program. It is titled "A Musical Journey of
106 Sam Cooke" starting at 5:30 pm.

107 Brother Mohammad Chowdhury (CUNY) made a motion to adjourn. The motion was seconded
108 by Brother Jim Ryan (York College). A vote was taken and the motion passed. The meeting was
109 adjourned at 8:09 PM.

