

**A.F.S.C.M.E. Local 2627
NYC Electronic Data Processing Personnel
General Membership Meeting
January 15th, 2008**

**Agenda: Minutes
Treasurer's Report
Vote on the Proposed 2008 Budget
President's Report
New & Unfinished Business
Good & Welfare**

President Ed Hysyk called the meeting to order at 6:15 PM.

Minutes:

Minutes of the November 20th, 2007 General Membership Meeting were distributed and reviewed. Peter Jablin of ACS made a motion to accept the minutes as presented. Julie Leibowitz of HPD seconded the motion and it carried.

Treasurer's Report:

Treasurer Bruce Heigh distributed the Financial Reports for October 2007 and November 2007. A motion was made by Julie Leibowitz to accept the Treasurer's Report as presented. John Brennan of DOT seconded the motion and it carried.

Treasurer Heigh distributed the proposed 2008 budget to the members for their review and approval. President Hysyk said that the budget is just an action plan of what expenses we are going to incur in 2008. He said that it indicates what revenues we are going to have, how those revenues are going to be spent. He then asked for a motion to accept the budget. John Brennan made a motion to accept the proposed 2008 budget. John Shea of HRA seconded the motion. Treasurer Heigh then explained the budget. He said that he based the budget on a membership-roll of 3,940 with biweekly dues of \$21.68 per member. Most items were based on amounts that the Local paid in 2007. Bruce said that the amount for reimbursed expenses was increased by 20% from last year. Membership meeting expense was increased by \$1000. Arbitration and Election expense was budgeted at \$36,000 due to the costs of the upcoming 2008 general election, which is estimated at \$16,000. The Arbitration expense of \$20,000 is based upon what was actually spent in the prior year. Postage and mailing expense was increased by \$2600 based on additional mailings. The Conventions and Conferences expense of \$19,500 is based upon the costs of sending delegates to the 2008 AFSCME International Convention which will be held in the summer in San Francisco. Miscellaneous expense of \$3,300 is based upon the amount that was actually spent last year. Included in this amount is \$3000 budgeted for cell phones. Education expense is budgeted at \$25,000 based upon \$22,000, the amount that was spent in 2007. The projected excess of income over expenses is \$2,695 for the year 2008. Treasurer Heigh said that we anticipate closing the books on 12/31/2007 with a closing cash balance of \$176,200. President Hysyk said that the Local receives approximately \$165,625 from membership dues a year. This amount is then shared among 20 categories listed in the financial statement. He said that 12 of those categories are expenses such as the audit, arbitration, printing, postage, education, election, and QWL. The floor was then opened for questions.

Andrea Bobrow of HRA wanted to know why the Reimbursed Expense was increased by 20% Treasurer Heigh said that this amount was increased due to the anticipation of members going to the 2008 AFSCME Convention and submitting reimbursed expenses. Discussion ended and a vote on the motion to approve the budget was passed.

President's Report:

President Hysyk introduced Barbara Terrelonge, Assistant Director of DC 37 Research & Negotiations, who gave the Civil Service report. Ms. Terrelonge said that there was only one appointment made during the Nov – January period due to the holidays. The status of the Civil Service list was reported as follows: Computer Specialist (SW) Open Competitive list (Exam No. 3013) – One candidate was appointed since November from this exam. Barbara said that the filing period for the Computer Service Technician exam is from January 2nd, 2008 thru January 22nd, 2008. She then concluded her report.

President Hysyk then introduced a representative from the Voluntary Insurance Program. He gave information on various insurance products including Long Term Disability, Life Insurance and Accident Insurance.

The Computer Service Technician E&E exam review sessions will be held on January 16th & 17th in room 12 at 6 p.m.

Over 250 CSM/COM exam preparation applications were received by the Education Department. Fred Lewis will be handling the workshops. Tentative dates have been scheduled for February 5th, 7th, 12th and 14th. It will most likely be held at Norman Thomas High School. Topics covered will be organizing, effective writing, supervision, executive order 16.

There may be an on-line exam for the certified titles.

So far there have been no additional dates scheduled between the City and DC 37 bargaining talks.

At the end of this contract (March 2nd, 2008), we have the ability to take .34 of 1% of your salary as of Dec. 31st, 2005 and put it into our Local for the members. If we take it as a rate increase, we can't use the whole .34 because the City discounts it, making it .32. However we can take it as a longevity increase. President Hysyk said that he will form a committee that will make a recommendation on this issue. In the past, we chose to add it on to the longevity because it seemed like the fairest way to do it. This would increase the longevity approximately by \$200. This increase has not been calculated yet.

President Hysyk said that none of the locals have heard anything from the Salary Review Panel. So far no monies have been generated and targeted for funding Salary Review. No pot of money has been found.

The non-economic agreement with the NYC Transit Authority has been concluded.

There have been no dates scheduled for CUNY bargaining.

HHC is coming out with some new titles that they want our members to apply for. Most of the HHC employees will have a difficult time applying for these exams. This situation will be examined further.

City-Time is coming to the Parks Department which does not currently have a timekeeping system. The Union is trying to fight this on the basis that if the agency doesn't have a timekeeping system then they must bargain with the Union in order to get it.

1st Vice President Robert Ajaye announced that the Local's Black History program will take place on

Thursday, February 7th, 6 p.m. at DC 37 in rooms 1-4. The committee hasn't decided on a speaker for this event.

1st Vice President Robert Ajaye reported that the Local 2627 tuition reimbursement amount has been increased by \$100, raising it to \$700. He said that a member can get reimbursed up to a maximum of \$1400 (\$700 from DC 37 + \$700 from Local 2627{computer and labor courses only}. Certification courses are covered by the Local. The reimbursement program runs on a calendar year schedule (Jan. 1 – Dec. 31). Robert also said that members should avail themselves of the online training by registering at the enterprisetraining.com/local2627.

Peter Jablin gave the political action report. He urged members to call City Council Speaker Quinn to get her to bring the residency bill to a vote before the City Council.

Unfinished Business:

None.

New Business:

Artie Kellam of HRA stated that since this is an election year for our Executive Board, he is making a motion to move the nomination meeting from May 2008 to March 2008 so that all of the candidates and the membership could meet each other and still have the election take place in June. Andrea Bobrow of HRA seconded the motion. Discussion followed giving pros and cons of the motion. Stanley Cates made a motion to close debate. Robert Fishburne seconded the motion and it passed. A vote was then taken on Artie Kellam's motion. The motion failed with 11 in favor and 16 opposing.

Stan Cates of NYPD thanked Robert Ajaye and Ed Hysyk for their help in resolving a member's tuition reimbursement problem. He recommended that the Local's bookkeeping process be automated. President Hysyk thanked Robert Ajaye for trying to streamline the process of reimbursement for members who take education courses. He said that reimbursement will take place in a timely manner.

Good & Welfare:

Two raffles were held.

Peter Miceli's father passed away.

Joe Lippo's (HRA) mother passed away.

Steve Weiner (DoE), former executive board member, is retiring on January 18th. President Hysyk said Steve was chair of the Local's Education Committee and was responsible for the Local's involvement with Enterprise Training. Gilbert Sambolin made a motion to provide a fruit basket to be presented to Steve at his retirement luncheon. Seth Solomon of TA seconded the motion and it carried.

Portia Perkins made a motion to adjourn the meeting. Robert Fishburne seconded the motion and it passed. The meeting was adjourned at 7:57 p.m.

Respectfully Submitted,

**Cody Childs
Secretary**