

**A.F.S.C.M.E. Local 2627
NYC Electronic Data Processing Personnel
General Membership Meeting
September 18th, 2007**

**Agenda: Minutes
Treasurer's Report
Trustees Report
President's Report
New & Unfinished Business
Good & Welfare**

President Ed Hysyk called the meeting to order at 6:11 PM.

Minutes:

Minutes of the June 19th, 2007 General Membership Meeting were distributed and reviewed. Harrell Perkins of NYPD made a motion to accept the minutes as amended. Gilbert Sambolin of DOE seconded the motion and it carried.

The following correction was made:

Page 3, paragraph 3, line 1: change "Michael Z." to "Michael Zumblaskas".

Treasurer's Report:

President Hysyk informed the members that Treasurer Bruce Heigh could not attend the meeting due to a prior commitment to volunteer on primary night. The President then distributed the Financial Reports for May 2007, June 2007, July 2007 and the cumulative report for January 1 – June 30th, 2007. A motion was made by Peter Jablin of ACS to accept the Financial Report as presented by the President for the Treasurer. Kevin McGuire of DOHMH seconded the motion and it carried.

Trustees Report:

Trustees Artie Kellam and Cynthia Perkins stated that they had received the auditor's report late and therefore needed more time to review the report. Due to this reason, they said that they would like to give the report at the next meeting. President Hysyk said that he had no problem with that. He then distributed the auditor's report to the members so that they could review it in advance also. Artie Kellam also stated that he was never sworn in as a trustee.

President's Report:

President Hysyk reported that bargaining is moving forward. He said the DC 37 Executive Director Lillian Roberts is looking to have a new contract in place prior to the expiration date of the current contract which is March 2nd, 2008. She is looking for a 4 year contract with annual raises in the area of 4 and 5 %. She is also looking for an increase in the Health and Security fund.

President Hysyk gave the civil service report. He said that only a few appointments were made during the summer. His report was as follows: Computer Associate (SW) Open Competitive list (Exam 4053) – 8 candidates were appointed; Computer Associate (SW) Promotional list (Exam 4542) – 4 candidates were appointed; Computer Associate (Operations) OC (Exam 3028) – 2 candidates were appointed; Computer Associate (Operations) Promotional list (Exam 3521) – the list was not used during this period; Computer Specialist (Operations) Promotional list (Exam 3537) – 1 candidate appointed; Computer Programmer Analyst Open Competitive list (Exam 4045) – 2 candidates appointed; Computer Specialist (SW) Open Competitive list (Exam 3013), 6 candidates were appointed; Computer Specialist (Operations) Open Competitive list (Exam 3050) – no appointments. Ed then concluded the civil service report.

President Hysyk stated that there are approximately 30,000 provisionals employed by the city. Under civil service law provisionals should not be employed for longer than 9 months. The city has not been following the law. Ed said that Martha Hirst, Commissioner of DCAS, has stated that she has a mandate to reduce the number of provisionals over the next 5 years down to a more manageable level of 5,000.

Ralph Dibello (NYPD) asked if it was true that the mayor asked the agencies to freeze all hirings and promotions. President Hysyk said that he has not heard of that. Ed said that there was a message that came out about the budget saying that the mayor had asked OMB to ask agencies to look at their budgets.

John Reyes of DoITT asked if a meeting was ever held with the commissioner of DoITT concerning the movement of civil service lists. President Hysyk said that DoITT and some of the other agencies have very few provisionals. He said that DoITT has no provisionals in the Computer Specialist (Operations) title. He also said that the unions cannot force an agency to hire from a promotional or open competitive list if there are no provisionals to replace in that title. He added that if someone is doing out-of-title work, a grievance may be a way of addressing that situation.

President Hysyk discussed the Salary Review Panel which met on July 18th, 2007. The titles that were addressed were Computer Specialist (Software), Computer Specialist (Operations), Telecommunications Specialist, Computer Programmer Analyst Trainee. A group of members at HRA assembled a package for the Computer Specialist (SW) title. Dana Hudes of HRA presented this package to the salary review panel to justify an increase in salary for Computer Specialists (SW). President Hysyk presented justifications for the other three titles.

President Hysyk talked about Weingarten Rights. A member has a right to have a union representative present if that member is the subject of possible disciplinary action.

The Long Beach decision was discussed. A lawsuit was brought against the city of Long Beach, Long Island for laying off provisionals without following due process rights. CSEA 1000, the union who took the city to court, lost the case. As a result, the Long Beach decision is having a ripple effect throughout New York State. This decision gives the city, the county or state government the opportunity to layoff provisionals whether they have one month or ten years on the job. Even though we have a 2-year due process clause in our city-wide contract, this court decision has made it invalid. Currently the City of New York has no plan to layoff their 30,000+ provisional employees although it does have that right. The unions are trying to address this issue through legislation. President Hysyk said that so far, no agency has come forward to discuss any layoffs with the union.

Lenny Days of HRA reported that 2 provisional Computer Aides have recently been let go at his agency. Ed said that no member has called the office making him aware of any layoffs.

President Hysyk then moved on to report other union business.

NYCHA may be possibly laying off people in October. President Hysyk said that he attended a NYC Housing Authority meeting where they talked about laying off 500 workers because of a budget gap. The Local has approximately 135 members at the NYCHA. 16 of those members are provisionals.

The health related concerns at 90 Church Street building still have not been addressed. This issue has now been turned over to the Legal department.

City-time is coming to the Department of Buildings and the FDNY. Some agencies are using web-clock. Agencies can see what time employees turned on their computer.

Unfinished Business:

None.

New Business:

Stanley Cates of NYPD talked about the outsourcing situation that is threatening members' jobs at the NYPD. He said that management is actively engaged in trying to outsource as much work as possible. Members have complained that the management of the routers/switches has gone to an outside vendor and that the help desk is being transferred to DoITT. Stanley gave a detailed description of the outsourcing that is being done at the NYPD and concluded by submitting a report on MISD outsourcing to the executive board. President Hysyk thanked Stanley Cates for pointing out legitimate issues for this local and DC 37 to address.

Desmond Power of NYPD stated that although DoITT is a city agency, much of the work that is being transferred may be done by non local 2627 members. He said that many of the job postings at DoITT are for Computer Systems Managers advertising the same job descriptions as Certified Lan Administrators. Desmond said that this is a real problem for our members. President Hysyk said that this situation is being addressed by Edgar DeJesus, the AFSCME organizer who is trying to organize the CSM (I, II) title so that we can put a halt to this problem. Ed said that he has also filed an improper practice against DOE for converting the titles of computer specialist to computer systems manager. He said that these computer managers are doing the same work that they were doing as computer specialists. Desmond added that the local should keep a record of what happens to the 20 members when the NYPD help desk is outsourced to DoITT later this year. Ed said that whenever an agency transfers a function involving members, they have to meet with the union.

President Hysyk stated that when a member is functionally transferred from 1 city agency to another agency, their annual leave and sick leave does carry-over. Overtime and comp-time does not have to be accepted by the new agency.

Artie Kellam wanted to know if the salary review report for computer specialist could be posted on the website so that other members could view it. President Hysyk said that he will look into this request.

Mike Sturza (DoITT) gave a status on the upcoming Mumia case. He alerted the members about an emergency protest demonstration that may occur if the appeals court reinstates the death penalty or denies him a new trial.

Fred Gibson of DoITT asked if the local's newsletter was approved by the executive board. President Hysyk said that the newsletter was in place before. It was suspended but never done away with and does not require executive board approval. He said the local only had to pay for the postage and mailing which is a budget item. The production of the newsletter was done with in-house staff with no cost to the local. Ed said that members can submit ideas for articles via email or fax.

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2nd Vice President Gary Goff announced the winner of the mail-in contest that celebrated the revitalization of the local's newsletter. He said that over 100 members sent in entries. The winner will receive a \$100 gift certificate from J&R. A winner was then randomly chosen from the mail-in entries. Mirna Quezada was announced as the winner.

Artie Kellam of HRA was sworn in as a Trustee by DC Representative Tyler Hemingway.

Good & Welfare:

Murray Rosenthal (HRA) has officially retired.

Robert Gilbert (HRA) had a retirement luncheon.

Dana Hudes (HRA) is out sick.

Gilbert Sambolin made a motion to adjourn the meeting. Charles McClain seconded the motion and it passed. The meeting was adjourned at 8:20 p.m.

Respectfully Submitted,

**Cody Childs
Secretary**