

**A.F.S.C.M.E. Local 2627
NYC Electronic Data Processing Personnel
General Membership Meeting
May 15th, 2007**

**Agenda: Minutes
Treasurer's Report
President's Report
New & Unfinished Business
Good & Welfare**

President Ed Hysyk called the meeting to order at 6:21 PM.

Mike Sturza of DoITT asked that members stand for a moment of silence for the 2 transit authority workers who were recently killed. Members then stood for a moment of silence.

Minutes:

Minutes of the March 20th, 2007 General Membership Meeting were distributed and reviewed. Charles McClain of HRA made a motion to accept the minutes as presented. Charlie Michaels of DoITT seconded the motion and it carried.

Treasurer's Report:

The Financial Reports for February 2007, March 2007 and cumulative Jan. 1 – Mar. 31, 2007 were distributed and reviewed. A motion was made by Peter Jablin of ACS to accept the Financial Reports as presented. John Brennan of DoT seconded the motion and it carried.

Aria Pride of DoITT asked that the Local's financial reports be automated. She then made a motion to computerize the Local's financial reports. Robert Fishburne seconded the motion and discussion followed. Robert Ajaye said that it would be difficult for the treasurer to computerize the reports being that he is not on release time and does not have access to a computer 100% of the time. Ellen Bitkower of DoS stated that it should be the decision of the treasurer since he is the one who would have to do it. Discussion ended. The vote on the motion was taken and it failed.

Treasurer Heigh pointed out that the amount of money in the Local's treasury is the highest amount that the Local has had in the last 3 years.

President's Report:

President Hysyk said that Barbara Terrelonge, Assistant Director of DC 37 Research & Negotiations, who usually gives the Civil Service report, would not be with us tonight. He said that Gary Goff would give the report in her place. The status of the Civil Service lists was reported by Gary as follows: Computer Associate (SW) Open Competitive list (Exam 4053) – 6 candidates were appointed, list expires 11/30/2007; Computer Associate (SW) Promotional list (Exam 4542) – 2 candidates were appointed, list expires 9/21/07; Computer Associate (Operations) OC (Exam 3028) – certification is outstanding(list was sent to agencies, DCAS (Department of City-wide Administrative Services) is waiting for the agencies to respond), list expires 12/22/2007; Computer Associate (Operations) Promotional list (Exam 3521) – the list was not used during this period (Jan. – May),6 candidates from 6 agencies remaining on list, list expires 10/27/2007; Computer Programmer Analyst Open Competitive list (Exam 4045) – certification is outstanding, list expires 9/7/2007; Computer Specialist (SW) Open Competitive list

(Exam 3013), list anniversary date is 10/20/2008; Computer Specialist (Operations) Open Competitive list (Exam 3050) – certification is outstanding, anniversary date is 9/7/2009. Gary then concluded his report.

President Hysyk announced that the Computer Service Technician exam, which was moved from March to May, has been canceled. DCAS has not established a new exam date for this title. Ed stated that a new schedule of city exams for the upcoming fiscal year will be published by DCAS at the end of June.

President Hysyk said that he has asked the Research & Negotiations Department to make sure to put in for all the exams that the Local needs, especially the exams where there are provisionals and no lists. In some situations, Ed said the Local may have to sue for an exam to be scheduled, as was done in the case of the Computer Systems Manager exam. He said that the DC 37 Legal Department sued DCAS to force them to give a Computer Systems Manager exam which had not been given in over 12 years. The exam has now been scheduled for February 2008.

Ed said that a lawsuit is also being prepared for Computer Operations Manager exam. In addition, Ed stated that he is currently talking with Mary O'Connell about doing a Telecommunications Manager exam, which has never been given.

The Local has received a notice from the Department of Education (DoE) stating that Computer Specialist jobs at the Tweed building are going to be converted to Computer Systems Manager positions. 14 members (12 Computer Specialists (SW) and 2 Computer Associates (SW)) were notified that they should apply for the Computer Systems Manager positions if they wanted their jobs. The Local had a meeting with DoE at the Tweed building on May 11th. DoE said that they would offer the members an increase in salary if they took the CSM positions. The Local has no problem with any member who wants to become a Computer Systems Manager. The problem occurs when the DoE wants to take 14 jobs in the chancellor's office and convert them all to Computer Systems Manager positions. President Hysyk said that the Local is looking into a lawsuit to see if the DoE has a right to do this.

Members in the New York City Housing Authority (NYCHA) have contacted the Local to express their concerns over DoITT's attempt to take over NYCHA's computer systems. Ed said that it is always a possibility since DoITT has made it clear that it would like to do all of the data processing for all the agencies.

It was reported that consultants at FISA have better working spaces than Local 2627 members. Gary Goff and Lisa B. of Health & Safety will be going out to FISA to take a look at this situation.

President Hysyk said that he will be visiting DEP to meet with the director of labor relations.

Ralph Dibello of NYPD asked about the likelihood of the Help Desk area being outsourced. President Hysyk said that he will look into this situation. He stated that agencies are supposed to notify the Local of their plans before they initiate anything involving our members. For example, before NYCHA could transfer its computer operations to DoITT, they would have to notify the Local and other affected locals, as well as DC 37. A member reported that the terminology that is currently being used at the NYPD is "insourcing" which means that work is being transferred to another agency.

President Hysyk discussed Salary Review. He said that members have promised the Local all kinds of data but no data has been received. He said that DC 37 President Lillian Roberts hopes to wrap up the salary review process before the new contract expires (3/2/2008). Some locals have already met with the the City to make their case for a salary upgrade. Some locals have not submitted anything and others are in the process of submitting something. Ed distributed a report by an internet company that claims that its findings were based on data from over 20,000 IT specialists. He told members to look over the report when they have time.

President Hysyk asked the members how they wanted to proceed in regards to the Salary Review. He said that the Local's salary review committee had 2 meetings so far. 2nd Vice-President Gary Goff said that there are 4 members who are still meeting and are still in the process of putting a report together. The president said that if we

don't get this report together, we won't be able to make a proposal. Ed added that he has looked at some of the proposals that have been submitted and found some of them to be extensive, well-written, and some done by professionals. He said that there is no guarantee that if we spent any money that our titles will be considered for increases or equity adjustments. None of the locals that have spent money have a guarantee that they will get increases.

President Hysyk said that some members have said that we have the knowledge to do a report ourselves. He agreed that members do have the knowledge but so far he has not seen anyone put something together. He asked who is going to spend the time and effort to do the work. Andrea Simon of HRA said that she quickly glanced through the report that was just distributed and said that we should probably consider leaving the issue alone. She said that there are areas for promotion and there are means within the current structure. She felt that we shouldn't "open up a can a worms" where good money is thrown after bad and make trouble for ourselves. President Hysyk said that if we don't come to a decision tonight, then we have to have something by the June general membership meeting. He stated that if a decision is not reached in June, we are finished just by default.

Artie Kellam of HRA said that we should consider notifying members about the Salary Review via the Local's webpage, email and through a special mailing so that this urgent issue can be discussed fully at the June membership meeting. He said that if we are going to create a proposal internally, then we need to get members who are going to make a firm commitment to do a report. Ed said that it was a good suggestion and that the Local will move forward on it.

1st Vice-President Robert Ajaye talked about the changes that were made to the Local's tuition reimbursement program. He said that the program will now run on a calendar year basis, from January 1st through December 31st. The reimbursement amount has been increased to \$700. So members are eligible to receive reimbursements up to \$1400 per year (\$700 from DC 37 + \$700 from Local 2627). Members must file a claim with the Local within 30 days after receiving results from their DC 37 tuition reimbursement application. It is important that members list their phone numbers on the application in case you need to be contacted about incomplete documentation. Web-based Enterprise Training is still available to members via the Local's website. Robert urged members to acquire certifications in order to become qualified for the new Certified titles. DC 37 has contracted an outside company to give a Safe Driving course for \$18. This course usually qualifies drivers to get a reduction in their auto insurance.

CUNY is looking to institute an on-line union member registration system which would be more efficient than the present system.

Unfinished Business:
None.

New Business:

Mike Sturza of DoITT spoke about the movement to free Mumia Abu-Jamal. He said that there will be a rally outside the court of appeals in Philadelphia on Thursday, May 17th to support Mumia. Buses will be leaving from lower Manhattan early Thursday morning to bring supporters to the rally.

DC 37 Asian Heritage celebration will be held on Friday, May 18th. The Local's Asian Heritage Celebration was postponed until next year due to a scheduling conflict.

The DC 37 Jewish Heritage Celebration will held on Thursday, June 28th.

General Membership Meeting Minutes for May 15th, 2007

Good & Welfare:

Murray Rosenthal of HRA is in the hospital.

Charles McClain made a motion to adjourn the meeting. Robert Fishburne seconded the motion and it passed. The meeting was adjourned at 7:48 p.m.

Respectfully Submitted,

**Cody Childs
Secretary**