

**A.F.S.C.M.E. LOCAL 2627  
NYC Electronic Data Processing Personnel  
General Membership Meeting  
January 16<sup>th</sup>, 2007**

**Agenda: Minutes  
Treasurer's Report  
Vote on the Proposed 2007 Budget  
President's Report  
New & Unfinished Business  
Good & Welfare**

**President Hysyk called the meeting to order at 6:16 PM.**

**Minutes:**

**Minutes of the November 21<sup>st</sup>, 2006 General Membership Meeting were distributed and reviewed. Charles McClain of HRA made a motion to accept the minutes as corrected. Charlie Michaels of DoITT seconded the motion and it carried.**

**Corrections were made as follows:**

**Page 1: Change "Dunn" to "Dunne". Change "Terrulong" to "Terrelonge".**

**Treasurer's Report:**

**The Financial Reports for October 2006 and November 2006 were distributed and reviewed. A motion was made by Charlie Michaels to accept the Financial Reports as presented. Harrel Perkins of NYPD seconded the motion. Discussion followed.**

**Charlie Michaels asked what the Local was doing differently to cause the cash balance to be on the increase. Treasurer Heigh stated that the Local is being thriftier.**

**A vote was then taken on the motion and it carried.**

**President's Report:**

**President Hysyk introduced Barbara Terrelonge, assistant director of DC 37 Research & Negotiations, who gave the Civil Service report. She reported that the upcoming Computer Service Technician exam had been canceled and will probably be included in the next city exam schedule. The status of the Civil Service lists was reported as follows: Computer Associate (SW) Open Competitive list – 598 candidates remaining on list; Computer Associate (SW) Promotional list – 14 candidates from 5 agencies remaining on list ; Computer Associate (Operations) OC – 58 candidates remaining on list; Computer Associate (Operations) Promotional list – 6 candidates from 6 agencies remaining on list; Computer Specialist (Operations) Promotional list – 47 candidates from 15 agencies remaining on list; Computer Programmer Analyst Open Competitive list – 617 candidates remaining on list; Computer Specialist (SW) Promotional list ( 4 year anniversary date -2/12/07) – 72 candidates from 19 agencies remaining on list; Computer Specialist (SW) Open Competitive list (4 year anniversary date- 10/20/08) – 753 candidates remaining on list; Computer Specialist (Operations) Open Competitive list – 31 candidates remaining on list; Telecommunications Associate Open Competitive list – (4 year anniversary – 4/23/07) – 51 candidates remaining on list; Telecommunications Specialist Promotional list (4 year anniversary – 4/23/07) – 12 candidates from 5 agencies remaining on list; Telecommunications Specialist Open Competitive list – (4 year anniversary – 4/23/07) - 48 candidates remaining on list. Assistant director Barbara Terrelonge then concluded her report and opened the floor for questions.**

Members wanted to know how they could get a copy of the report. President Hysyk answered that the Civil Service report will be posted on the Local's website. Andrea Bobrow of HRA wanted to know if the promotional lists could be broken down by agency. Barbara Terrelonge said that she would look into possibly providing that information in the next report. A member from HPD wanted to know if the Computer Specialist (SW) Promotional list would be extended beyond its 4 year anniversary date of 2/12/07. 2<sup>nd</sup> Vice President Gary Goff said that the information will be posted on the website as soon as it becomes available. President Hysyk also informed members that when an agency has less than 3 people on a promotional list, it does not have to call the list. He also said that the important number that members should be aware of is the number of provisional employees within a title. He said that the number of provisionals in the Local dropped from a 60% level to a 15 – 10% level. Mitch Goldberg of NYCHA wanted to know how many provisional Computer Specialists are in the Local. Ed Hysyk said that of about 1200 Computer Specialists, approximately 10% are provisional. Ed told Mitch to call him at the office so that he could provide him with the exact figures. He added that the number of provisional Computer Specialist (Operations) total 3 or 2 due to the result of a lawsuit.

A member from the Law Department asked how many members are in the new Certified titles. President Hysyk said that there are 2 groups of Certified titles. One group is called the Non-Competitive class and the other is called the Competitive class. By law, the Non-Competitive class of titles cannot exceed 200 city-wide. The City currently has close to 200 employees in the Non-Competitive class. The City has begun hiring people provisionally in the Competitive class of titles. The City will eventually give a test for the Competitive Certified titles, in which case provisionals are urged to take the exam in order to avoid being bumped. Non-Competitive employees are not required to take a test but should take the exam because Non-Competitives become permanent after 5 years. Taking a test may speed up the time it takes to become permanent if you are picked up off a list.

Ed said that the Computer Systems Manager Promotional exam will be given in February of 2008. John Reyes of DoITT wanted to know the number of provisionals that are currently working at DoITT and he wanted to know the reason why the agency does not pick people off of lists. President Ed Hysyk said that he and DC 37 Rep Tyler Hemingway will be meeting with the Commissioner of DoITT on various concerns including their reluctance to pick members off of lists. The meeting is scheduled for the 24<sup>th</sup> of January. Ed said he will also be meeting with the members of DoITT on January 31<sup>st</sup> during lunchtime and evening hours. Since there were no more questions from members concerning the civil service lists, Ed thanked Barbara Terrelonge for her report.

President Hysyk returned to the original order of business to discuss and vote on the proposed 2007 budget. Treasurer Heigh distributed the proposed budget to the members for their review and approval. Ed said that the budget is just an action plan of what expenses we are going to incur in 2007, what revenues we are going to have, how those revenues are going to be spent. He then asked for a motion to accept the budget. Robert Fishburne made a motion to accept the proposed 2007 budget. Aria Pride of DoITT seconded the motion. Treasurer Heigh then explained the budget. He said that he based the budget on a membership-roll of 3,800 with biweekly dues of \$20.78 per member. Most items were based on amounts that the Local paid in 2006. Bruce said that the amount for arbitration was increased approximately 50% of what was budgeted last year, from \$14,000 to \$20,000. It was increased because arbitrations seem to be going on the rise. Education expense was lowered from \$20,000 to \$18,000 because the Local only spent \$6000 on education in 2006. Bruce said that the Local began 2006 with total assets of approximately \$78,000 but ended 2006 with total assets of approximately \$130,000.

Andrea Bobrow wanted to know why was \$18,000 budgeted for education when the Local only spent \$6,000 in 2006. Bruce answered that he budgeted this amount in case there is a rush in people that want to take education courses. Andrea then asked how many people are actually taking advantage of the Local's education reimbursement program. Bruce answered that the number is approximately between 35 and 40 members per year. Robert Ajaye said that if the money is not used, it will remain in the local's accounts. Aria Pride asked if the Local could have a picnic or gathering of some sort to increase members' union participation. Bruce answered that an event like that could be included under the Other Meetings/Demonstrations category. Robert Ajaye said that the 35-40 people who receive the education reimbursement should show some participation by at least attending the DC 37 Labor Day

Parade. Andrea then asked if the 35-40 recipients are always different members. Bruce said that there are lots of repeaters. Ed said that the board will take Aria Pride's suggestion under consideration. Discussion ended and the vote was taken on the proposed 2007 budget and it passed. Ed then continued with the President's report.

Ed announced that CUNY on-line exams will be offered in May. The exams will be for the following titles: Information Assistant, Information Aide, Information Associate, Information Specialist.

Ed cautioned that if a member transfers to CUNY, their seniority and leave time would not carry over. Their pension would remain untouched.

The MELS' item on the W-2 statements increased from \$70 to \$107.

He said that the union is pushing for a re-opener to the 25/55 plan. It is unlikely that there will be an ERI during the governor's first year in office.

The Residency Bill is stuck in the City Council. This has an impact on our Local because some of our titles are not residency exempt.

There will be a letter going out stating that GHI lost some member records. If any member has identity theft issues, they should contact MELS.

Ed said that the 4 % salary increase for members in the mayoral agencies will be paid in the second pay period of February along with retro.

He then discussed the Salary Review process. He stated that no pot of money has been identified to fund any possible salary increases. However, Lillian Roberts feels very strongly that DC-37 can make a case for productivity savings that we have done so that we should be able to generate money for the City for funding now that the City has a 5 billion dollar surplus. Each local was given the opportunity to submit a report/study for salary review. Last month Lillian Roberts met with the local presidents: as a result some locals have submitted salary reviews for some titles while some have not. She talked about titles that she thought would be good candidates for possible salary review. She mentioned the computer titles. Some members of our Local have volunteered to be on the salary review committee to produce a salary report. Ed Hysyk said that he and Gary don't have the time to sit down and write these salary proposals. He said that some locals will do nothing while others will submit a proposal asking for more money. Some locals have hired consultants to write a report comparing the duties and work of certain City titles with private industry. One local spent \$50,000 to have a consultant do a study for them. The reports also compare city salaries with those in various counties such as Nassau, Suffolk, Westchester and Orange. Even though there is a pay range for each of our titles and levels, most of us stay at the base rate. There is no formal step process or any mechanism with the City to ensure that members move up on the pay schedule to reach the maximum of the pay range. In comparison, the Federal Government uses a formal grade step system to make sure that their employees can reach the maximum of the pay range in a defined period.

President Hysyk said that the Executive Board needs a sense of direction of where the members want to go with this issue. He said that there is no guarantee that if the Local embarks on a salary review study, that there will be money for increases. Neither The City nor Lillian Roberts have made any guarantees that money will be available at the end of this process.

Aria Pride of DoITT said that we should consider using a consultant company to do the study because our members don't have the time to do all the research that is required. Mitch Goldberg wanted to know if Ed Hysyk thought that the Local should invest \$50,000 in the hiring of a consultant to do this study. He wanted to know if Ed thought the City would be sincere and come through with additional monies for the salary review. Ed said that there may be some compensation out there for some of our titles but he did not know how much compensation there would be. He asked if we should spend \$10 to recover \$1. No one knows what the City may or may not give at the end of the salary

review process. He said that if members want to submit something, then they should submit something that can at least partially stand-up to the report that was submitted by another local and reviewed by him. Ed said that if we compare ourselves with private industry, we are underpaid. But he said we have to add up the cost of all the benefits that City employees get such as the number of paid holidays, pension and other benefits. A member suggested that members should be made aware of this salary review by posting it on the Local's website. He said that there was no mention on the website of a request for volunteers for members to be on a salary review committee. Ed said that it should have been posted on the website. A member also stated that the minutes are not being updated on the website. Ed said that he will get things posted to the website in a timely manner.

Laura Pirtle of FDNY made a motion to investigate what the potential costs would be for any course of action that would be considered in coming up with a study for the salary review process. Charlie Michaels seconds the motion and it carried.

President Hysyk said that he is dealing with a clocking-in issue at DOE. He said some members are being required to clock-in that do not have to clock-in. This is a violation of the contract. This issue has been brought to Dennis Sullivan. The Local may have to go forward with the grievance procedure in order to resolve this issue.

1<sup>st</sup> Vice-President Robert Ajaye stated that members who apply for educational reimbursements should make certain that their phone numbers are included on the applications in case the member needs to be contacted.

Robert Ayaye also announced that the Local will be having its Black History program on Thursday, February 15<sup>th</sup> at DC 37 in rooms 1 – 4.

**Old Business:**

None:

**New Business:**

2<sup>nd</sup> Vice-President Gary Goff announced that there will be a demonstration against the war on Saturday, January 27<sup>th</sup> in Washington D.C. DC 37 will be sending 3 buses down to Washington D.C. for this demonstration. He urged members to call the office in order to reserve a seat. It will be an all day affair, so food will be provided.

President Hysyk announced that there will be an Irish Heritage Celebration on March 2<sup>nd</sup> at DC 37. Individuals who would like to attend must see him or Gary. Members will only have to pay for 1/2 of the ticket price.

**Good & Welfare:**

Barbara Daly (HRA) has retired.

Kojo Adimu (HRA) is retiring.

Delois Jenkins (HRA) has retired. .

Peter Micelli made a motion to adjourn the meeting. Charles McClain seconded the motion and it passed. The meeting was adjourned at 7:50 p.m.

Respectfully Submitted,

Cody Childs  
Secretary