

**A.F.S.C.M.E. LOCAL 2627
NYC Electronic Data Processing Personnel
Membership Meeting
January 31st, 2006**

**Agenda: Minutes
Treasurer's Report
President's Report
Election Committee Report
Vote on 2006 Proposed Budget
New & Unfinished Business
Good & Welfare**

President Hysyk called the meeting to order at 6:18 PM.

Minutes:

The Minutes of the November 15th, 2005 General Membership Meeting were distributed and reviewed. A correction was made to the minutes as follows: Page 2, line 4: "Brio" changed to "Briot"; line 8: "Sauders" changed to "Saunders". Gary Goff made a motion to accept the minutes as amended and corrected. Cynthia Cox seconded the motion and it carried.

Treasurer's Report:

The Financial Statements for October 2005 and November 2005 were distributed and reviewed. A motion was made by Cynthia Cox to accept the Treasurer's Report as presented. Charlie Michaels seconded the motion and it carried

Ellen Bitkower wanted to know where the election expenses were noted. Treasurer Bruce Heigh said that he thinks that the bill for the election was paid in December.

President Hysyk said that the bill for the election does not come very quickly. 1st Vice-President Robert Ajaye asked about the difference in the membership count between October and November. Treasurer Heigh stated that the Local was double billed by DC 37 and that explains why the membership count was so high. They subsequently corrected their error in the following month. Gilbert Sambolin asked if DC 37 double billed the local for a 3 pay check month. Treasurer Heigh said that DC 37 double billed the Local for 300 Transit Authority members for the months of May and June. He said that in November the Local received a check from DC 37 for \$9,850 for the double billing error. Steve Boyarsky wanted to know how many members are taking advantage of the reimbursement benefit for educational expenses. Treasurer Heigh stated that less than 40 members per year are taking advantage of the program. Discussion ended. The

motion to accept the Treasurer's report was voted upon and it carried.

1st Vice-President Robert Ajaye asked the members to rise and give a moment of silence to acknowledge the passing of Coretta Scott King.

President Hysyk asked, with the membership's approval, that Moira Dolan give her civil service report. Ed said that this will be Moira's last time with us because she has a new position within the Research and Negotiations department. In her new position she will be working on health care policies, Medicaid cuts, transit benefits, childcare policy and various other benefits. Moira then gave her civil service report as of the January appointments. The changes reflect any appointments made since the September report. Computer Aide: There was no Computer Aide information in the September report. There were 94 total appointments but the list has expired. Computer Associate Operations: 28 total appointments – 8 appointments since September. Computer Associate (Software):

145 total appointments – 15 appointments from 3 different lists made since the September report. Computer Programmer Analyst: new list established in September – 36 appointments – only 69 certifications so far. Computer Specialist Operations: 2 different lists going on right now – 13 total appointments – 3 appointments since September. Computer Specialist (software): 2 lists(Promotional and OC) – Total of 419 appointments – 67 appointments made since September. Moira ended her report. She said that she would give her report to 2nd Vice-President Gary Goff so that he can post it on the website. Florence Smith asked if there was going to be another Computer Aide exam. Moira said that they will wait to see if the exam will be on the July 2006 exam schedule. Keith Trader asked if there were any further statistics available for the various lists. Moira said that members can call the certification hot-line and put in their exam number and list number to find out where they are on the list. Keith wanted to know if there was a status report of each list by agency. Moira said that the City only gives the Union an overall report but not by agency. Gilbert Sambolin requested that this report be posted on the Local's website. President Ed Hysyk said that 2nd Vice-President Gary Goff is the correct person to give the report to in order to get it posted on the website. A member said that it looks like the Computer Specialist Operations list is not moving. Moira Dolan agreed that the Computer Specialist Operations list is not moving quickly. She told him that there were 1393 eligibles on the Computer Specialist Software list and 419 have been appointed.

President Hysyk asked the General Election Committee to give their report on the run-off election. Election Committee Chair Charlie Michaels gave the report as follows:

There were 3,153 ballots mailed out. 1,031 ballots were received by the American Arbitration Association. 5 had return addresses ripped off, so they were voided. 4

ballots were not on the list. Therefore 1022 ballots were actually counted. The results were as follows:

1st Vice-President

2nd Vice-President

Robert Ajaye 557

Gary Goff 576

Stanley Cates 447

Charles McClain 435

18 people did not vote for this office.

11 people did not vote for this office.

Robert Ajaye declared the winner.

Gary Goff declared the winner.

Florence Smith made a motion to accept the election committee report. Dana Hudes seconded the motion.

Earl Jeffers reported that there were at least 12 people at his shop at the NYPD who did not receive a ballot but they did get the campaign literature. He wanted to know if there were 2 different lists being used. Chair Charlie Michaels said that DC 37 sends the list to AAA. He said the Local does not send the list to AAA. Earl said he could not understand the discrepancy between the list for the ballots and the list for the campaign literature. Charlie Michaels said that the 2 lists came from 2 different places.

A vote was taken on the motion and it carried. Robert Ajaye and Gary Goff were sworn in by DC 37 Representative Tyler Hemingway.

Proposed 2006 Budget

Treasurer Bruce Heigh distributed the proposed 2006 budget. Charlie Michaels made a motion to accept the proposed 2006 budget. Keith Trader seconded the motion. Discussion followed. President Hysyk explained that the proposed budget is made up by the Treasurer and then presented to the Executive Board. He said that the members of the Executive Board looked at the budget and made some cuts in the budget that were necessary in order to bring the deficit down. He added that originally the budget had a deficit of \$46,000. The Executive Board cut the deficit down to \$25,000. A majority of the Board members were in favor of these cuts. Also Ed said that we would only consider tickets to events that are sponsored by or related to DC 37. In addition he said that those tickets would be on a cost basis. Members would pay for half of the ticket and the Local would pay the other half. This will insure that the member will attend the event because they will have an investment in this. President Hysyk also said that the Executive Board will cut out spending on all non DC 37 sponsored events. He said that the use of car service will be limited to only appropriate situations. Telephone expenses are increasing. He said that members are calling. He added that DC 37

Representative Tyler Hemingway has a high cell phone bill because members are calling him. The Executive Board went through the expenses very carefully and made cuts. Ed said that it is now up to the members.

Ellen Bitkower wanted to know how the budget item for reimbursed expenses can be approved when members don't know what that kind of items the money is going to be spent on. She said that if the item is a reimbursement for the purchase of office equipment, then that item should be under the category of office expenses, and not reimbursed expenses. Treasurer Heigh said that AFSCME wants to know who's getting reimbursed and for how much. 1st Vice-President Robert Ajaye said to just call it petty cash because we don't know how we are going to spend the money.

President Hysyk said that we don't really have an imprest fund. He said that anything that someone has to buy out-of-pocket and if it is appropriate to the local, it then goes to the executive board for approval. President Hysyk then spoke about the problems the Board is having with paying the American Express bill on time because of the cycle of the bill and the executive board meetings. Treasurer Heigh said that the proposed reimbursed expenses is an estimate of what the Local paid last year.

Artie Kellam noted that the proposed budget listed the general membership expense at \$4800 but the shop steward meeting expense was listed at \$5500. He wanted to know why the shop steward meeting expense was higher when less people attend these meetings. Treasurer Heigh said that there were some shop steward workshops that might account for the higher expense. Artie said that he has attended most of all the workshops and noted that barely 20 members usually attend. 2nd Vice-President Gary Goff explained that there are more shop steward meetings than there are general membership meetings. Artie said still if you have an average of 80 people attending general membership meetings, it is still more than the average 20 people who attend a monthly shop steward meeting. Gary Goff said ok. Treasurer Bruce Heigh said that those two figures were not his figures.

Artie Kellam recommended that next year's proposed budget have a column representing the figures from past years. This would make it easier for members to make yearly comparison. He also said that there should be a small description of each of the budget so that members could familiarize themselves with the different terms in the budget. President Hysyk said that it sounds like a good plan and should be directed to the Treasurer.

Dana Hudes made a motion stating the following: "Being that we are in an austerity budget, I propose that we follow the Executive Board's leadership and cut the food and beverage of the membership meetings." Julie Leibowitz seconded the motion. Discussion followed. A vote was taken on the motion and it did not carry.

Treasurer Heigh stated that the Local spent \$5000 on flowers and fruit baskets last year. President Hysyk stated that flowers or fruit baskets are sent to a member who

suffers the death of an immediate family member (spouse, child, grandparents only if they reside in the member's house). If a member is ill, flowers or fruit baskets are sent to the home. Shop Stewards notify the Local if a member suffers an illness or deaths. President Hysyk said the notifications are basically coming from members from 5 agencies. Ellen Bitkower made a motion to do away with all flowers, fruit baskets, and monetary donations. She said that most people are not aware that they are eligible to receive this benefit. Dana Hudes seconded the motion. Discussion followed. Stanley Cates called the question. Julie Leibowitz seconded the motion. A vote was taken on calling the question and it passed. A vote was taken on the motion and it did not carry.

President Hysyk stated that the Executive Board agreed on the following:

If we go to the convention, we will not go to the hotels recommended by AFSCME. Instead the delegates to the AFSCME Convention will look for something like a Days Inn.

There will be 2 to a room. Also there will be no stipend. Reimbursement will be made for food actually purchased. The maximum reimbursement will be the government rate.

Dana Hudes made a motion to reduce the education benefit from \$20,000 down to \$18,000. Keith Trader seconded the motion. Discussion followed. Peter Jablin called the question. Julie Leibowitz seconded the motion to call the question and it passed. A vote was taken on the motion and it failed.

A vote was taken on the motion to accept the proposed budget as modified and it carried. President Hysyk asked the Treasurer if he could get a copy of what's been approved and maybe it could be posted on the website.

President's Report:

President Hysyk said that the Mayor wants City employees to pay for part of their Health Insurance. He also wants employees to contribution more towards their pensions.

There were discussions on the ability of employees to take their terminal leave in a lump sum payment.

The Mayor was willing to talk about residency.

The City and the Union is willing to go forward on the 25/55 plan.

There are very few people in the Computer Specialist Operations title. There are 24 provisionals in this title. A lawsuit is being filed to replace these provisionals.

The City wants to make the certified titles competitive.

Old Business:

Artie Kellam wanted to know the status of the motion that was made by the membership at the November general membership meeting. President Hysyk said that they are looking into the legality of the motion.

New Business:

Stanley Cates said the recent Local 2627 campaign election was the most distasteful election campaign that he has ever seen. He said that someone sent a copy of his campaign flyer to NYPD Internal Affairs with a statement accusing him of using city equipment for personal business. Stanley said that he had receipts, and never used department equipment for personal use. He said that this person who sent the flyer to Internal Affairs tried to get him fired.

2nd Vice-President Gary Goff made a motion that the Local endorse a demonstration organized by U.S. Labor Against the War, and that the Local organize for it . The demonstration is scheduled for April 29th in NYC.

James Creque seconded the motion and it passed.

Good & Welfare:

Hector Cubano's mother passed away. He is a member from HRA.

Gilbert Sambolin made a motion to adjourn the meeting. Charles McClain seconded the motion and it passed. The meeting was adjourned at 8:58 p.m.