LOCAL 2627 COVID-19 RETURN TO WORK DEMANDS

Below is a list of demands that we are currently pushing for with management

1. Hazard pay for essential onsite staff during mandated quarantine
   o If you are required to report physically to work, during the state mandated quarantine, those staff should get a percentage of their salary as hazard pay (print operators, data center staff, mobile device staff)

2. Continuation of telework
   o Employees who are successfully working from home, that do not work directly with the client or physical devices or data center should be permitted to continue working from home
   o This reduces density for the essential onsite workers to go to work safely and perform their job
   o This reduces unnecessary mass transit population and putting others at risk
   o Alevites child care concerns for employee with children who may not be back in school or have alternate school schedules
   o Helps employees who may be at higher medical risk

3. Allow for employees to have alternate schedules
   o Alternate work schedules (AWS)
   o Staggered work schedules
   o Adjust workplace hours and shift design as necessary to reduce density in the workplace
   o Enact social distancing protocols

4. Testing Plan
   o Testing should be an integral part of all Return to Work Plans. Everyone should be afforded the opportunity to be tested

5. Deep cleaning & sanitizing procedures
   o Leave all possible doors open
   o Deep cleaning of all workstations and carpet based on CDC guidelines
   o Review of the air filtration system based on CDC guidelines.
   o Hand sanitizers on every floor at door entrances in isles and at the bathroom’s doors
   o Disinfectant available on each floor for employee use
   o Implement strict cleaning and sanitation standards

6. Develop a plan for resurgence of the virus

7. Protect employees
   o Rights to personal protection equipment (masks & gloves) provided by the city
   o Allow employees to utilize their own protective equipment onsite
   o All meetings proposed to be held in conference rooms, must offer a virtual option, conference bridge or Teams
   o City to issue temporary parking passes for City employees to park for free at meters or during no parking hours/locations to so employees can avoid mass transit, until a vaccine is established
   o Restrict non-essential travel for employees
   o Require all employees and customers to wear masks if in frequent contact with others