

or total power failure of significant duration or other catastrophe of similar severity, shall be excused.

ARTICLE IV

HOLIDAYS

The following days will be regular paid holidays when falling on a regular workday:

New Year's Day	Labor Day
Martin Luther King's Birthday	Columbus Day
Lincoln's Birthday	
Washington's Birthday	Veterans' Day
Good Friday	Thanksgiving Day
Memorial Day	Christmas Day
Independence Day	

If any of the holidays enumerated above falls on a Sunday, it shall be observed on the Monday immediately following.

If Christmas Day or New Year's Day falls on a Saturday, employees normally scheduled to work the Friday immediately preceding will be given the Friday off with pay.

In addition, such days of religious observance for which the schools are closed, as may be designated by the Chancellor as holidays for employees covered by this Agreement, will be regular paid holidays when falling on a regular work day.

Employees hired before July 1, 2004 who work on Election Day, 1995 or any Election Day in subsequent years shall receive a "floating holiday" which must be used on or before August 31st of the school year in which the employee receives the "floating holiday." Employees shall not receive any cash premium for work on Election Day, 1995 or work on Election Day in subsequent years. Employees newly hired on or after July 1, 2004 shall not be entitled to the "floating holiday".